

2024 AT A GLANCE

Advancing the Orthopedic Capital of the World® for generations to come by fostering a welcoming and inclusive social environment focused on sustained economic opportunity

Through this work, we strive to develop our talent for superior employment opportunities within a globally competitive sector, advance an attractive community with world-class amenities, and maintain an infrastructure that enables future industry investment, technology advancement and new company creation

OrthoWorx Legal Entities

Orthopedic Capital Foundation: 501(c)3
OrthoWorx Business League: 501(c)6
AcceLINX: C-Corp



Talent Pipeline
Equipping the Next Generation



Community Enrichment
Creating a Vibrant Place to Live, Work & Play



Industry Acceleration
Advancing Innovation



OrthoWorx Site



ThinkOrtho Site

OrthoWorx 

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Talent Pipeline

- DiscoverME Program: Manufacturing career exploration for area 8th graders
- iXplore Virtual Reality experience for high-schoolers in CNC production, polishing & entrepreneurship
- Bridge to Employment (BTE): J&J MedTech mentor/student program—three-year cohort graduated in May 2024
- RAMP & POLYWOOD Academy Launch: Built with consultation from IN-MaC for two area career centers & many industry partners
 - RAMP (Warsaw) – IMD, Medartis, Precision Medical Technologies, Zimmer Biomet
 - POLYWOOD Academy (Wawasee) – POLYWOOD
- Kosciusko/Whitley Counties CTE & Adult Continuing Education Ecosystem study in partnership with the Don Wood Foundation
- Orthopedic Capital Career Guide
- Orthopedic MBA (Grace College): Partnering to help shape and promote program—*includes paid fellowship program*
- HIRE Kosciusko Hiring Fairs in Q1, Q2, Q3 2024 in partnership with KCCF, Chamber of Commerce, KEDCO, WorkOne, & Kosciusko HR Association
- Career Fairs at Rose-Hulman, Notre Dame, ISU, Valparaiso, Grace College, Trine University, and Ball State University
- Developed industry scholarship fund in partnership with Questa Education Foundation

Community Enrichment

- Young Professionals Support: Social events and forums to build community among young professionals in K-County. Partnering with Chamber, Zimmer Biomet, and J&J MedTech to co-sponsor events
- Diversity Committee analysis and recommendations for strategic direction
- Community Relocation Resource Guide
- \$30M Orthopedic Industry Retention Initiative (OIRI)

Industry Acceleration

- Partner in start-up activities for Plug & Play's orthopedic MedTech hub
- AcceLINX – provides an unmatched level of industry-specific support to inventors and entrepreneurs looking to enhance their prospects for business success

OIRI

Kosciusko County will become known globally as the place to be for its offering of amenities and experiences through its well-known position in Orthopedics and other industries