

## Key Accomplishments—1.1.17 to 6.30.17

### **Talent Development**

#### **University Industry Advisory Board (UIAB) Related Projects**

- Spring 2017 Career Fairs: six on-campus fairs, interacted with over 325 students
- Formed and convened the Grace College Orthopedic Regulatory and Clinical Affairs (ORCA) refresh advisory board. The purpose of this group is to evaluate and enhance the current program to ensure it stays up-to-date and is a valuable program to local orthopedic industry members.
  - Promotion of program to run August 2017 through November 2017
  - Kick-off of updated ORCA program to commence January 2018
- Completed 2017 Regulatory Affairs Lifecycle (RAL) internship program July 29; 74 industry and university members attended final presentation on the RAL Tool created by the intern team.
  - Initiated steps to roll out the RAL tool to industry and universities. Worked on submission for appropriate copyright licensing.
  - Working with Purdue University Polytechnic School and Biomedical Engineering faculty to implement use of the RAL tool in current curricula.
- Completed second year of Professional Development Workshops for all orthopedic related interns in the area. Participation increased over last year's initial workshops and constructive feedback was provided for future enhancements.
- Scheduled for five career fairs during the month of September 2017 for continuation of ThinkOrtho campaign.

#### **Innovative Careers Pathway Program Relaunch – Think Ortho Tour**

- Rebranded the Innovative Careers Pathway Program as the Think Ortho Tour. A tour will be held on Thursday, October 5<sup>th</sup> to align with National Manufacturing Week which will feature the Ivy Tech Orthopedic and Advanced Manufacturing Training Center (OAMTC), Warsaw Area Career Center (WACC) and Precision Medical Technologies. This tour will be targeting selected 8<sup>th</sup> grade students and their parents at Warsaw, Wawasee, Tippecanoe Valley and Whitko Community Schools. A pre-tour for new faculty and staff will be held August 28<sup>th</sup>. Marketing materials for the October 5<sup>th</sup> event were developed by the summer Marketing Intern. A total of 300 students and parents could potentially participate in the tour.

#### **OrthoWorx Young Adult Professional Advisory (OYPA) Group**

- Continued to engage with these industry young professionals. We hosted regular quarterly meetings that helped plan professional development and cultural enrichment events. AlleyFest was held on Thursday, July 27<sup>th</sup> and had 155 young full-time employees, co-ops and interns in attendance. OrthoWorx is also planning a TEDxOrtho event for September 19<sup>th</sup> and a Halloween Bowling excursion for later in the fall.

### Skill Up Grant

- Partnered with Ivy Tech, the Warsaw Area Career Center and KEDCO to submit a letter of intent to the Indiana Department of Workforce Development to apply for a grant to facilitate training of machinists and maintenance specialists in our region. The team has met and will jointly work on the grant application, which is due in November.

### Talent Attraction

#### Exploratory Internship (Ei) Program

- Completed second year of the Ei Program with five students who worked with Zimmer Biomet, DePuy Synthes, OrthoPediatrics and Network Packaging Partners. Favorable feedback from students and advisors who participated.

### Diversity Committee Meetings

- Held our regular bi-monthly meetings of the Diversity Committee, participated in the Warsaw High School World Languages Week and June First Friday event in Warsaw making multi-cultural musical instruments. OrthoWorx is also collaborating with the Kosciusko Community YMCA to produce a series called “Diversity Discussions” that will be open to the community and feature various topics on diversity and inclusion.

### Other

- Continued to provide leadership and engagement for a variety of Quality of Place initiatives, including development of a bike share program for Warsaw, the alley activation project, the US 30 freeway coalition and the Northeast Indiana Road to One Million plan.

### Innovation

#### University | Industry Advisory Board Projects

- Held a Predictive Modeling half-day Workshop on July 13 with industry and academic members.
  - Currently facilitating the potential collaboration on a project between industry and academia
  - Next steps will be conducted in mid-to-late September 2017
- Currently planning for Topical Symposium on November 8, 2017. Session 1: The Future of Supply Chain; Session 2: Disruptive Technologies; have confirmed speakers and moderators.
- Held workshop on MRI Compatibility with industry, university and OrthoWorx representatives.
- Completed two capstone projects with Ball State’s Six Sigma undergraduate program.
  - One with OrthoPediatrics to reduce shipping cost, one with Zimmer Biomet to reduce production scrap.
- Completed a Real-time Inventory project with a group of MBA students from IU’s Kelley School of Business.