

ORTHOWORX PROGRESS REPORT

Talent Development



Think Ortho On-Campus Presence - The Think Ortho booth returned to academic partners' campuses for six career/internship fairs in the Spring '17 semester. Approximately **250** resumés were collected onsite. OrthoWorx also began recruiting for its summer intern team during these career fairs.



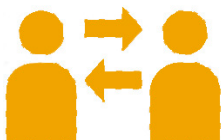
Regulatory Affairs Life Cycle Summer Internship - OrthoWorx determined the topic for the 2017 summer intern team as the Regulatory Affairs Life Cycle. Four students were selected from over **100** applicants. This team consists of a Mechanical Engineering Undergraduate student, Biomedical Engineering Undergraduate student, Marketing MBA student and Chemical Engineering Graduate student. The team will kick off their summer internship on Monday, May 22nd.



Exploratory Internship (Ei) Program - The second round of Ei students were identified. A total of **5** students were selected by OrthoWorx member companies to participate in this freshman intern opportunity. **80** freshmen initially applied, and OrthoWorx conducted interviews with **25** students. This group consists of two Biomedical Engineering students, one Finance student, one Mechanical Engineering student and one undeclared Engineering student. The 2017 Ei program also begins on May 22nd.



Capstone Projects - Two senior capstone projects with the Ball State Six Sigma program were initiated during the first quarter of 2017. One student team was paired with OrthoPediatrics to focus on a shipping cost reduction project. The other team partnered with Zimmer Biomet to reduce cosmetic scrap in a specific operation. Both capstone projects resulted from connections made at the Technology Roadmapping Workshop series in 2016.



Regulatory Communication - Communication with Regulating Bodies surfaced as a primary focus area from the Technology Roadmapping Workshop series. OrthoWorx is working with IUPUI's McKinney School of Law to develop a day-long forum where medical device industry representatives can attend to learn about certain timely topics within the Regulatory space. The program will be launched in June of 2018 and will continue as an annual event.

Talent Attraction



Warsaw Community Enhancements - OrthoWorx continues to participate in several community enhancement projects in and around Warsaw. Current projects include the North Buffalo Street urban mixed-use development, Downtown Alley enhancement and potential bike share program. The North Buffalo Street and the Alley projects have been approved and will commence over the summer of 2017.

Innovation



AcceLINX™ - Successfully launched the AcceLINX medical device business accelerator in November 2016. The AcceLINX team is continuing to develop foundational relationships with potential future partners. In March 2017, the outward-facing website www.accelinx.com launched.



OrthoWorx Technology Roadmapping Workshop - The OrthoWorx team continued to work on projects the last quarter of 2016 and first quarter of 2017 that were identified through the Technology Roadmapping process. Two topic areas that have significant impact for industry include MRI Compatibility and Predictive Modeling. Both offer the opportunity for collaboration with multiple industry and university partners. Work continues to bring these projects to fruition.



Real-time Inventory Management - Yet another topic from the Technology Roadmapping series has led to a student project. A team of MBA students from the IU Kelley School of Business worked on a proposal for a distribution model that would significantly decrease orthopedic company investment in inventory while maintaining current customer service levels. The three-person student team worked with multiple OrthoWorx members to provide a high-level report with recommendations that could be applied within any of those companies.

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YOU can make a difference! Your support is critical to our ability to continue our work in maintaining our region's stature as the Orthopedic Capital of the World.®

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