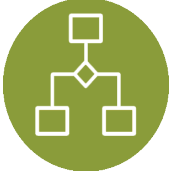


ORTHOWORX PROGRESS REPORT

Talent Development



Instrumentation Value Chain Mapping Summer Internship - A team of OrthoWorx interns created a Value Chain Process Map for orthopedic instruments. They also studied the possibility of streamlining cost, quality and product development by standardizing certain parts (i.e. pins and screws) throughout the industry cluster. The intern team reported their findings to industry and academic leadership during a formal presentation session at the beginning of August.



Exploratory Internship (Ei) Program - OrthoWorx developed and implemented the Ei program, which featured nine university freshmen students directly employed at a member company. The Ei interns not only performed day-to-day tasks for their orthopedic employers, but they also participated in four professional development workshops over the course of the summer that were organized and conducted by OrthoWorx. As a conclusion to the program OrthoWorx had students present summaries of their internship experience to industry and academic leadership at a formal presentation session. All participating companies agreed to host another round of students in the summer of 2017.



Ortho Young Professionals Programming - Hosted the first OrthoWorx Young Professional Advisor (OYPA) Professional Development event in September, with over 40 young professional employees, both full-time and co-ops, attending. The program featured the Value Chain Process Model video that was originally developed by OrthoWorx interns two summers ago and panels of industry experts. After the four segments were completed, attendees participated in a speed networking exercise.



FORGE Study - Presented findings from our FORGE (Future Orthopedic Resource Gap Evaluation) Skills Gap study to combined meetings of the HR and Education Councils. Several recommendations were of interest to both industry and academic members, particularly in the area of certificates and capstone projects. Additional meetings will be held to further define content and academic requirements.



Think Ortho On-campus Presence - The Think Ortho booth returned to academic partners' campuses for six career/internship fairs in September. Approximately **300** resumés were collected onsite. OrthoWorx also developed a strategy to identify student groups that would benefit from focused campus visits in order to broaden the exposure of the Think Ortho program outside of career fairs. These meetings will begin in the 2017 Spring Semester.

Talent Attraction



Ortho Young Professionals Cultural Enrichment Programming - Hosted another cultural enrichment opportunity for co-ops and interns in the orthopedic industry. Over 80 young professionals attended an event at Spikes Beach Bar & Grill. These events are designed to expose young people to the recreational assets in our community while at the same time introducing them to other young professionals in industry.



Economic Impact Study - Finalized studies being conducted by Ball State and IPFW in connection with the economic impact of the industry cluster and the importance of Quality of Place efforts to Talent Attraction. We have now accepted the studies and will prepare reports to the public and policy makers.

Innovation



AcceLINX™ - Preparations for the medical device business accelerator continue. Additional local and regional partners have been identified, the initial Board of Directors has been selected and a preliminary board meeting held, and branding materials are in development. The AcceLINX™ corporate entity has been established, and there have been conversations with approximately **30** potential portfolio companies or fee-for-service clients.



OrthoWorx Technology Roadmapping Workshop - Completed the second and third sessions of the workshop series, and finalized **SEVEN** project topic areas for both R&D and Advanced Manufacturing Councils. A final report can be found on the OrthoWorx website. The team then personally met with each individual industry and academic partner to further define their interest in each topic. Many projects are continuing to move forward with project plan development and direct partnerships between industry and academic partners.

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YOU can make a difference! Your support is critical to our ability to continue our work in maintaining our region's stature as the Orthopedic Capital of the World.®

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