

FOURTH QUARTER 2014 PROGRESS REPORT

Continuing our mission: OrthoWorx has made progress on several initiatives that help to ensure the Warsaw region remains the *Orthopedic Capital of the World*.[®] We look forward to continuing to bring you future updates on our progress.

Education & Workforce Development



Technical Careers and Beyond - The OrthoWorx Operations Workforce Development Committee piloted the Technical Careers and Beyond Program. It was developed to focus on local education and awareness to help address the local advanced manufacturing talent gap. Approximately 50 administrators, guidance counselors and teachers from middle schools and high schools in the area participated in the tour, which included the Ivy Tech Orthopedic and Advanced Manufacturing Training Center (OAMTC), Warsaw Area Career Center, a local Orthopedic Supply Company and an orthopedic Original Equipment Manufacturer (OEM).

1,100
STUDENTS

Have been impacted by the Warsaw Inquiry Learning Lab (W.I.L.L.) STEM bus, which was primarily funded by the Orthopedics Capital Foundation. This includes **44 classrooms**, in 4th and 5th grades across Warsaw Community Schools. W.I.L.L. continues working with current students while developing programming for additional grade levels.

92%

Of students at Washington STEM Academy passed the science portion of the I-STEP test. This is **up from 65%** prior to the school adopting the OrthoWorx-driven STEM, project-based learning model implemented in response to the OrthoWorx-commissioned Cambridge Study.

80

Graduates of the Orthopedic Quality Standards & Technical Skills Certificate Program through Ivy Tech OAMTC. This program was developed in collaboration with OrthoWorx Operations Workforce Development Committee and additional industry experts.

231

National Institute of Metalworking Skills, Inc. (NIMS) Certificates achieved through Orthopedic Standards & Technical Skills Certificate Program at Ivy Tech OAMTC. The OrthoWorx Operations Workforce Development identified NIMS certification as valuable to the orthopedic industry and an agreed upon standard for program graduates.

Education & Workforce Development



OrthoWorx University | Industry Advisory Board (UIAB) - Much of the fourth quarter focused on the OrthoWorx UIAB Initiative. All councils met during this time, which included the newly-formed Research & Development (R&D) Council. Several councils formed sub-groups to carry out specific projects and tasks. The Talent Development Initiative (formerly HR Proposal) was further developed and refined.

Innovation & Entrepreneurship



Incubator/Accelerator - Working with external advisers and stakeholders, we have expanded and refined our business plan and pro forma for a proposed medical device accelerator concept. The entity, as conceptualized, would support innovation, entrepreneurship, education and community enhancement interests of OrthoWorx and the Orthopedics Capital Foundation. Key stakeholder meetings will be held in Q1 of 2015 to determine viability of the business plan.

Community Enhancement



OrthoWorx and Winona Lake Limitless Park Crowd Funding Campaign - Raised over **\$10,000** for the park while generating more than **1,000,000 potential impressions** through various media. This level of increased awareness continues to serve the overall, ongoing effort.

EFFECT A CHANGE.

YOU make a difference! OrthoWorx offers several ways for our donors and members to stay up-to-date with our progress and help with our initiative work.

- **Sign up for our e-Newsletter - visit orthoworxindiana.com and click on the green “subscribe” button in the upper left corner of our home page**
- **Follow us on LinkedIn - www.linkedin.com/company/orthoworx**
- **Check out our MyWarsaw® Facebook page and follow on Twitter @My_Warsaw**
- **Provide us with your suggestions and comments at info@orthoworxindiana.com**
- **Contribute through a donation to the Orthopedics Capital Foundation to continue the philanthropic efforts of OrthoWorx**